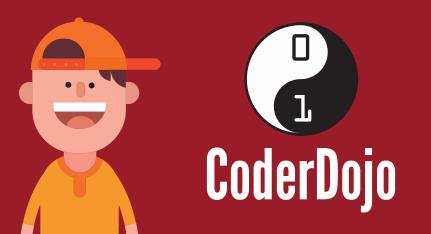


- Do provide a safe secure environment for the young people attending the Dojo.
- Do ensure that a minimum ratio of 1:10, adults: young people, is always present at all CoderDojo activities.
- Do treat all young people as individuals, equally and with respect, regardless of gender, age, religion, ethnicity or creed.
- Do involve Dojo attendees, where appropriate, in decision making.
- Oo offer constructive, age-appropriate encouragement, praise and critique.
- Do use material appropriate to the age and wishes of the group.
- Do have fun and encourage a positive and collaborative atmosphere.
- Do be aware of what is appropriate physical contact and engage in this contact only.
- Do respect the personal boundaries of others.

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- Do discuss any uncertainties with the Dojo Champion or another adult volunteer.
- Do discuss discipline procedures with the Dojo beforehand and be familiar with their policy.
- Do cc parents on on any email communication with any young person under 18.





- Do Not spend time alone with children. If meeting with children individually do so as openly as possible, leave the door open and inform another responsible adult of the meeting.
- Do Not use or allow the use of offensive or sexually suggestive physical or verbal language to go unchallenged.
- Do Not single out an individual child for unfair favoritism, criticism, ridicule or unwelcome focus of attention.
- Do Not allow or engage in inappropriate touching of any form. However there may be unavoidable occasions when this takes place, such as providing comfort or reassurance to a distressed child. In all cases physical contact should only take place with the consent of the child.
- Do Not physically punish children or young people.
- Do Not directly connect with Ninjas via Social Media if appropriate you can engage with Ninjas via social media in a group environment only.
- Do Not communicate one to one with young people under 18
- Do Not socialise inappropriately with children or young people outside of structured organisational activities.
- Do Not take children to your home.

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- Do Not take children alone on car journeys. If this is unavoidable do so only with the full consent and knowledge of the parents and someone in the organisation.
- Do Not do things of a personal nature for children that they can do for themselves.
- Do Not allow allegations a child makes go without being recorded and addressed.